

Mid-Michigan Library League

State of Michigan Coronavirus Website

MI Vacc to Normal Challenge

Library of Michigan Pandemic Resources

Choosing Safer Activities

Unacceptable Activity	Your Activity	Fully Safer Activity
Attend a social gathering with members of your household	Attend a small outdoor gathering with fully vaccinated family and friends	Attend a small outdoor gathering with fully vaccinated and unvaccinated people
Attend a small outdoor gathering with friends from multiple households	Attend a crowded outdoor event, like a live performance, with fully vaccinated and unvaccinated people from multiple households	Attend a crowded outdoor event, like a live performance, with fully vaccinated and unvaccinated people from multiple households
Wait in a line or car	Get on an elevator, indoor shopping center or museum	Take public transport with limited occupancy
Attend a small indoor gathering with friends	Get to an indoor movie theater	Attend a full capacity worship service
Attend a full capacity worship service	Attend a full capacity worship service	Attend a full capacity worship service
Attend a full capacity worship service	Attend a full capacity worship service	Attend a full capacity worship service

Governor Whitmer Unveils Plan to Get 'MI Vacc to Normal' - Whitmer's plan for four vaccination-based milestones

MDHHS updated FAQ - COVID 19 Public Health Frequently Asked Questions.

COVID-19 MDHHS EPIDEMIC ORDER EFFECTIVE APRIL 19 THROUGH MAY 24

Limits on attendance at residential gatherings.

Limits on attendance at non-residential gatherings.

Face masks are still required.

News of Interest

May 2021

Member Libraries

A list of MMLL member libraries is on the website [HERE](#). The [Bellaire Public Library](#) arranges children's picture books in colorful bins by topic.



Advisory Council

UPCOMING ADVISORY COUNCIL MEETINGS:

- Tuesday, May 11, 2021 10:00 AM
- **Tuesday, May 25, 2021 10:00 AM**
- Tuesday, June 15, 2021 10:00 AM
- **Tuesday, June 29, 2021 10:00 AM**

Meetings are held online the second and fourth Tuesdays of the month. Highlighted meetings are formal meetings of the Advisory Council. The others are check-in meetings.

Join Zoom Meeting: <https://bit.ly/2Hum5h>

Meeting ID: 810 2135 3871

Passcode: MMLL

~OR~

By phone, dial: 312 626 6799

Meeting ID: 810 2135 3871

Passcode: 498355

[Advisory Council on MMLL website](#)

Scheduled & On-Demand WEBINARS and ONLINE CLASSES:

Engaging Equity Endeavors Serving BIPOC Communities from the Lobby to the Boardroom

May 18, 2021 12:00PM-1:30PM ET
This webinar is ideal for library directors, staff, trustees, and anyone who works in a library setting. Explore the relevant equity factors and implications specifically relating to meeting customer service needs of the BIPOC community. Look at both historical elements and current affairs as a guide to providing successful outcomes that consider not only the need for diversity but also equity and inclusion in all aspects of library engagement. For more information and to register: [event page \(https://libraryofmichigan.2systems.com/np/client/s/libraryofmichigan/event.jsp?event=402&\)](https://libraryofmichigan.2systems.com/np/client/s/libraryofmichigan/event.jsp?event=402&)



A Black, Indigenous, & People of Color Movement



Digital Literacy Learning Plan for Libraries

Unlocking the Secrets of a Digital Literacy Learning Plan for Library Staff virtual workshops for Michigan library staff

[MORE INFORMATION](#)

Session 1: Do You Want to be a Library Director?
Tuesday, May 18, 2021, 10-11:30 a.m.



Session 2: Interview Tips for Future Library Directors
Tuesday, June 1, 2021, 10:00 - 11:00 a.m.

MLA members can attend both sessions for only \$50! Early Bird Rates expire May 7, 2021. [View complete details and register at milibraries.org.](#)

TJL ASC presents...

Spring 2021 Workshop

Making It Work:

Monday, May 17
9 AM - 1 PM
Register: <https://bit.ly/milibrariesworkshop>

Finding The Right MakerSpace For Your Library

This workshop will be divided into three panels: Large Library MakerSpaces, Small Library or no MakerSpaces, and Independent MakerSpaces. Each panel will have 3-5 panelists presenting their MakerSpaces with Q&A following.

Workshop Schedule

- 9:00 am: Introduction
- 9:05 am: Large Library MakerSpaces
- 10:00 am: Q & A
- 10:20 am: Break
- 10:25 am: Small Library or No Space MakerSpaces
- 11:25 am: Q & A
- 11:40 am: Break
- 11:45 am: Independently-Owned MakerSpaces
- 12:40 pm: Q & A
- 1:00 pm: Evaluation and Wrap-Up



Cultural Intelligence: Unconscious Bias Affects Everyone

WEDNESDAY, MAY 5, 2021

[Learn more and register today!](#)

Library Law Spotlight Webinars:

Taking the Oh No! Out of the OMA May 28, 10:00am-11:30am ET

The Open Meetings Act is an essential part of the work of every public library trustee. This session will review the OMA and its application to library public meetings. For more information and to register: [event page \(https://libraryofmichigan.z2systems.com/np/client/s/libraryofmichigan/event.jsp?event=388&\)](https://libraryofmichigan.z2systems.com/np/client/s/libraryofmichigan/event.jsp?event=388&).

Smile! First Amendment Audits & Public Libraries

June 24, 10:00am-11:30am ET

"First Amendment Audits," where activists enter a public building and proceed to film and/or record images and sound within the building are starting to occur within public libraries. This session will discuss what can legally be recorded within a library, and what libraries can do if they are "audited." For more information and to register: [event page \(https://libraryofmichigan.z2systems.com/np/client/s/libraryofmichigan/event.jsp?event=389&\)](https://libraryofmichigan.z2systems.com/np/client/s/libraryofmichigan/event.jsp?event=389&).

How to Run a Public Meeting

July 23, 10:00am-11:30am ET

Every public library has public meetings. How can a board president run an effective, efficient and OMA compliant meeting? This session will review the "anatomy" of a public meeting and offer tips for pain-free meeting management, as well as a handy cheat-sheet for Roberts Rules. For more information and to register, visit the [event page \(https://libraryofmichigan.z2systems.com/np/client/s/libraryofmichigan/event.jsp?event=396&\)](https://libraryofmichigan.z2systems.com/np/client/s/libraryofmichigan/event.jsp?event=396&).

Library of Michigan Continuing Education



(www.michigan.gov/libraryce)

Find Library of Michigan webinars and register online by clicking the name of the event in the [Upcoming Training in Date Order](#) or by visiting the [Calendar View](#) and finding the event.

New and Advanced Director Workshops

These two events are being transformed into online, self-paced, learning pathways. Details on how to register and complete this content through our Niche Staff Skills Academy will be posted to Michlib-L and emailed to library directors this summer. We expect both of these online opportunities to be **available by July 1, 2021**

Beginning Workshop

This event is also moving to an online, self-paced format. This pathway will be included in our Niche Staff Skills Academy, but will **not** be

available by the summer of 2021. We will provide additional information over the summer on the expected date of release.

Library Staff Certification - If you need to complete one or more of these to meet Library Staff Certification requirements, your certification application will be held until you are able to complete the content.

State Aid - If your library needs staff to complete the courses in order for the library to be eligible for State Aid the library will be granted a waiver by LM. If there are other reasons your library is not able to meet the State Aid requirements you should contact Kathy Webb to discuss options for your library. (webbk1@michigan.gov or 517-335-1514)



NICHE STAFF SKILLS

- [Diversity, Equity, and Inclusion in Library Imagery](#)
- [Web Accessibility for Libraries 1: Identify Your Library's Strengths and Weaknesses](#)
- [Web Accessibility for Libraries 2: The Art and Science of Creating Alt Text](#)
- [Web Accessibility for Libraries 3: Linking Practices](#)

Also of Note:

- [Incident Reporting for Libraries](#)
- [CDC Zombie Preparedness and So Much More](#)

Management Skills:

- [Supervisors: Managing Conflict \[From the Pioneer Library System\]](#)
- [Motivational Skills for Supervisors](#)

Mental Health and Customer Service:

- [A Trauma-Informed Approach to Librarianship](#)
- [Whole Person Librarianship](#)
- [CDC Supporting Children and Adolescents through COVID-19](#)
- [Mental Health Awareness and COVID-19](#)

New:

- [Crucial Customer Service Skills](#)
- [Grant Writing](#)
- [Public Library Work Primer](#)

[Children Collections Crash Course: Nonfiction with Rebecca Donnelly](#) - PCI Webinar

Wednesday, May 5, 2:00 PM - 3:00 PM ET

Nonfiction is a gateway to lifelong reading for many children, and young readers crave quality informational books. Join children's librarian and author Rebecca Donnelly for a new look at nonfiction.

[Bringing "Talk: Text and Learn for Kindergarten" to Your Library](#)

Tuesday, May 25, 2:00 PM ET

"TALK: Text and Learn for Kindergarten" is an early literacy text messaging service launched by Ypsilanti District Library and partners, with

LSTA grant funding. This program will allow libraries across Michigan to text families with activities to do with children 5 and under to prepare them for school and beyond. Libraries will also be able to promote events and collections to families with young children and get tips for building community partnerships for early literacy. Available for public libraries to implement starting this Fall, with IMLS National Leadership funding. *The Zoom link will be emailed to registered attendees the day before the webinar.*

[Tips for Virtual, Outdoor, In-Person Programming During COVID-19 - Children, Youth, and Family](#) - PCI Webinar

Wednesday, May 26, 2:00 - 3:30 PM ET

This interactive and informative 90-minute webinar will introduce emerging practices, fundamental methods, and knowledge to empower library staff to:

- incorporate children, youth, and family programming during the COVID-19 pandemic challenge,
- design, implement, and assess programs, including the use of take-home kits,
- reinvent their role with customers,
- strengthen collaborations among peers and community partners,
- help make the library a magnet drawing people into a realm to elevate an individual's capacity for learning, discovering excellence, and contributing to life no matter the challenge.

CE STIPEND: For virtual conferences or workshops, Library of Michigan will reimburse the actual cost of registration for accepted applicants up to \$500. Apply at: https://www.michigan.gov/libraryofmichigan/0,932,7,7-381-88855_89737-359559--,00.html



WebJunction Webinars Archive, course catalog

All WebJunction webinars are recorded and available for free in the [Course Catalog](#).

View Archived Session:

[Collections and Facilities: Caring for Your Resources During COVID-19](#)



TechSoup available courses
[Product Catalog](#)



[MLA Connect Coffee Hour Archives](#)

Spring Workshops:

- **Cultural Intelligence: Unconscious Bias Affects Everyone - Wednesday, May 05, 2021 - [MORE INFO](#)**
- **Technology: Safety and Security Made Simple - Wednesday, May 12, 2021 - [MORE INFO](#)**
- **Executive Summit: Economic Forecasting with Census Data - Wednesday, May 26, 2021 - [MORE INFO](#)**



This workshop will be interactive and include opportunities for members to engage with one another. Attendees will explore strategic questions such as:

- How has this recent year impacted our strategic focus?
- What are our roles in the community that we serve?
- What are our strengths and how can we leverage them going forward?
- Who are the constituencies that we serve and what are their needs?
- What is our desired vision for the library - what would it look like if we are successful?
- What are the external and internal forces that impact our ability to go forward in pursuit of this vision?

[Registration is only \\$35 for MLA members!](#)

Early Bird Rates expire May 12, 2021.

Presenter: Carrie Hammerman - Organizational Development Director



[MLA Newsletter Archives](#)



The MLA 2021 Annual Conference work group is [seeking proposals](#) for breakout programs and Lightning Talks for the MLA 2021 Annual Conference which will be held virtually via Hopin on October 13-14, 2021.

Coming in September: In partnership with the Library of Michigan, MCLS will offer four more training sessions presented by [We Can Work It Out, LLC](#) on essential skills for library staff to facilitate effective conversations and meetings this fall. These are additional sessions of trainings taught in past years, so that more library staff can benefit.



Because they are funded by the Library of Michigan, these trainings are only open to staff of Michigan libraries. Registration is

now open for these small, interactive workshops, so claim your spot today!

<https://www.mcls.org/training-events/events/facilitators-toolbox-2021>



[MCLS Training Calendar](#)

MeLCat/RIDES workshops

- [MeLCat Basics](#), May 5 (online)
- [MeLCat Processing, Policies, and Procedures](#), May 19 (online)
- [MeLCat: the Other Stuff](#), Jun 8 (online)
- [MeLCat Reports](#), Jun 10 (online)
- [The MeLCat Overdue Process](#), Jun 16 (online)



RIDES renewal information - pre-renewal pricing information will be emailed

to direct delivery libraries in early April. For MMLL member libraries, the cooperative pays for your RIDES service! No worries, sign up for what you need and **[WE WILL PAY THE BILL!](#)**

[PLA On-Demand Webinars](#)



[Skilling for Employment Post COVID-19](#)

In case you missed these:

MCLS's "[The Post-Pandemic Library: Re-opening to Reinvention](#)" Recording and slides: <https://www.mcls.org/training-events/presentation-slides/>

[Bookmobiles: "Zooming" Through Your Community on Wheels!](#)

They can find the FAQ notes here:

<https://bit.ly/MiBookmobiles>

Slides: https://bit.ly/MiBookmobile_Handout



TLN (The Library Network SE Michigan Cooperative) is sharing their [training archive](#) with any library staff in the state who would like to take advantage of these resources!



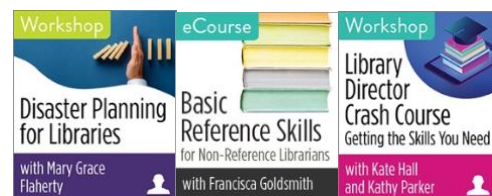
[EveryLibrary Webinars on Demand](#)



[University of Michigan School of Information Library Webinars](#)

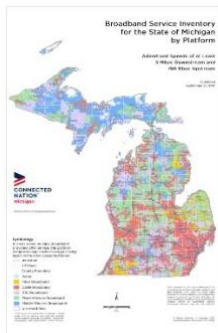


"spotting fake news" from Cornell University: https://guides.library.cornell.edu/evaluate_news/infographic





Public libraries are encouraged to reach out to their tech directors to be connected to the **MiSEN** - Michigan's State Education Network.



Broadband Maps - Michigan



The **Schools, Health, and Libraries Broadband Coalition** has issued a **policy roadmap** for 2021, laying out its mission

of supplying internet access to an estimated 42 million unconnected people in the US. At the heart of the solution is reliance on "community anchor institutions" such as K-12 districts, colleges and universities, libraries, hospitals, health clinics, public housing communities, and houses of worship.

SHLB WEBINARS

Melanie Van Patten of E-rate Central will present on the new monies available through the E-rate program for schools and libraries. If you apply for E-rate, or would consider doing so, this workshop is for you. There's 7.1 billion earmarked for connectivity for schools and libraries through E-rate. The rules for how to spend it come out Monday, May 11. Join us to learn the specifics on Friday, May 14 at 1 PM ET. E-rate is the federally funded program that provides for refunds of 20-90% on Internet bills and additional services. Participants will learn how a library can benefit from these additional federal dollars in the program. **Friday, May 14 at 1 PM ET REGISTER HERE**

(<https://libraryofmichigan.z2systems.com/np/cli-ents/libraryofmichigan/event.jsp?event=390&>)



Check out the MeL blog **HERE:**

<https://mel.org/blog>

MeL is excited to share our new virtual library rooms! Designed to support virtual and hybrid learning, MeL's virtual library rooms provide new ways to engage patrons, spotlight your library collections, and provide a sense of place. Virtual library rooms are available for early childhood, school age, and teen patrons.

Features

- Rooms are created in Google Slides to offer lots of flexibility. Make your own copy and customize as much as you want, including adding your library's logo, then publish!
- Customize the books you place on the bookshelves, including curating by theme or topic.
- Clickable objects are directly linked to MeL content.
- A "Tour Michigan with MeL" map is available in each room with links directly to content in MeL.

You'll find the link to the [virtual library rooms](#) on MeL.org's [Library Staff](#) page.

Census Data for Librarians

This Summit on "Census Bureau Data for Librarians" is a FREE Virtual Webinar which will teach users more about the demographics and economics characteristics of the patrons you serve. Featuring data from decennial censuses and various census surveys, this training will dive into demographic, social and economic tabulations and how you can access them using the Census Bureau's enterprise-level data-access tool.

Tuesday, May 11, 2021

Time: 2:00 p.m. (EST)

[WebEx Registration](#)

Grant Opportunities:



Library of Michigan LSTA Grant Programs

www.michigan.gov/lsta

LSTA Improving Access to Information Grant applications are due May 27 at 5pm ET.

Awards up to \$25,000. Find details here:

https://www.michigan.gov/libraryofmichigan/0,9264,7-381-88855_89739_90620--00.html



*****Please note: CARES Act grant receipts are due August 31, 2021*****

ALA Announces \$1.25M Emergency Fund for Libraries Impacted by COVID-19

The American Library Association is offering \$1.25M in emergency relief grants to libraries that have experienced substantial economic hardship due to the coronavirus pandemic. Eligible libraries must have lost at least 5% of their total operating budget due to COVID-19. The ALA COVID Library Relief Fund invites libraries across the United States and US Territories to apply for \$30,000 to \$50,000. These funds will bolster library operations and services, including broadening technology access, developing collections, providing digital instruction, staffing, expanding outreach, and maintaining and amplifying existing service strategies or adding new ones to extend impact through the end of 2021. Grant applications are accepted online through **May 20, 2021**, via the ALA website: <http://www.ala.org/aboutala/ala-covid-library-relief-fund>

[Additional Sources of Grant Funding](#)

[Community Blog Grants Learning Center](#)



Arts & Humanities Touring Grants



Now under MEDC, don't forget the MCACA (Michigan Council for Arts & Cultural Affairs) grant opportunities!

The deadline to apply for all programs listed above (except Minigrants) is **June 1, 2021**.

SCHOLASTIC

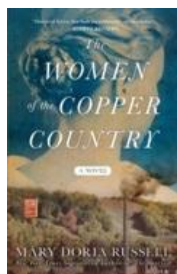
<https://www.scholastic.com/librarians/programs/grants.htm>

Grant Writing and Management Track**techsoup****FOR LIBRARIES**

This five-course on-demand track can help you with the basic tools you need for grant writing and management work. [This five-course Grant Writing and Management series](#) will provide a solid foundation for winning grants!



American Library Association's resource for researchers of all levels of experience in school, academic, and public libraries. Here you can find [links to major grant resources](#), guides and books on achieving grant writing success.

**Great Michigan Read Book Selected!**

The Michigan Center for the Book is the Michigan affiliate of the [National Center for the Book](#) at the Library

of Congress. It is a program of the Library of Michigan and its affiliates. To learn more about the Michigan Center for the Book and to find information on the benefits of being a local affiliate, please visit www.Michigan.gov/MCFB.

*** Part of the workforce development support focus in the CARES and LSTA Acts, Library of Michigan is offering a **free starter collection of approximately 10 workforce development print titles**. LM will purchase the books and ship them via UPS to your library. These titles are to be offered to the public as soon as possible. Materials will be available this summer and shipped to your library from Emery Pratt.

Eligible are legally established public libraries or community college or tribal libraries providing regular public access to a circulating library collection. To request a set, fill out this [survey](#) by **May 15th**. You may request one set per library location, meaning if you have branches or a bookmobile, you may ask for a set for those locations as well as your main library. Please submit a single survey response for EACH location for which you are requesting materials. ***

CONGRATULATIONS to...

These MMLL member libraries have received grants! Congrats!

- Libraries Transforming Communities: Focus on Small and Rural Libraries, 11 from Michigan received funding, including:
 - Bellaire Public Library
 - Leelanau Township Library
- 2021 Public Library Services - LSTA grants:
 - Bellaire Public Library
 - Hart Area Public Library
 - Leelanau Township Library
 - LeRoy Community Library
 - Mason County District Library
 - McBain Community Library
 - Morton Township Public Library
 - Pentwater Township Library
 - Richfield Township Public Library
 - Seville Township Public Library
 - Walton Erickson Public Library
 - White Pine District Library

Youth Services:

May 3-9, 2021:



[Covid-19 Publisher Information Directory](#)
Collaborative Summer Library Program

**Michigan.GrantWatch™**
Time to apply

EMERGENCY BROADBAND BENEFIT PROGRAM
FEDERAL COMMUNICATIONS COMMISSION

THIS PROGRAM INCLUDES:

- Up to a \$50 per month discount on internet service and associated equipment
- Up to a \$75 per month discount for households on Tribal lands
- And a one-time discount of up to \$100 for a laptop, tablet, or desktop computer

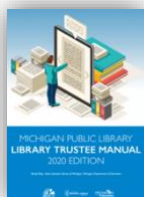
You can apply online or by mail through USAC at getemergencybroadband.org/how-to-apply/

This program provides a temporary monthly discount on internet service for qualifying households.

WHO IS ELIGIBLE:

- Those who experienced a substantial loss of income in 2020
- Those who qualify for SNAP, Medicaid, Supplemental Security Income, Federal Public Housing Assistance, or Veterans and Survivors Personal Benefits
- Participants of Tribal assistance programs
- Those who received a Pay Cut
- Those receiving free or reduced lunch benefits
- Households with incomes at or below 135% of the federal poverty guidelines.

Emergency Broadband Benefit Outreach Toolkit



The Library of Michigan is sending to each library several copies of the **Library Trustee Manual, 2021 edition**. It is also **online here**.

WWW.MICHIGAN.GOV/LIBRARYTRUSTEE

The Library of Michigan Trustee Resources page is full of good information to share with your library Board! Check it out [HERE](#)

Meet up, Eat up, Read up!

For detailed information on how to become a site, see the Collaborative Summer Library Program's "Libraries and Summer Food" guide: <https://www.csllpreads.org/libraries-and-summer-food/>. The **Read Up!** guide was created by CSLP as [a guide for Summer Food Service Program sites](#) with enrichment activities that support summer reading. Your library can download it, add your information, print & share with sites in your region. [Michigan Summer Food Service Program](#)

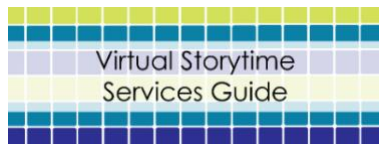


The Library of Michigan has created a series of sample posts and graphics for your library to use on social media, which have been added to the overall Collaborative Summer Library Program's 2021 Tails & Tales Social Media Toolkit: https://bit.ly/CSLP_Toolkit21.

The 2021 Tails & Tales Reading Logs from LM are up on our website:

www.Mi.gov/SummerReading

Michigan public libraries are encouraged to download and edit the PDF's to include their library's programming, logo and contact information. A library might also choose to edit out the reading log lines and input additional programming or add a reading recommendation list.



The following informative recording is from Kymberlee Powe, Children and Young Adult Consultant at the Connecticut State Library:

[From Diversity to Inclusion: How to Audit Your Collection and Why](#)

A diversity audit is a count of titles to help you determine what percentage of your collection consists of non-dominant voices. It is important that your materials reflect the diversity not only in your community, but in the country. You may find the slides, handouts, and various supports on their page:

[Inclusive Collections](#)

[2021 Youth Media Award Winners](#)

The American Indian Library Association and your Saginaw Chippewa Tribal Libraries invite



you to participate in the inaugural **Read Native** challenge.

<https://www.facebook.com/readnative21>



MAP program: Passes for the 13 Metroparks (Delhi, Dexter-Huron, Hudson Mills, Huron Meadows, Indian Springs, Kensington, Lake Erie, Lake St. Clair, Lower Huron, Oakwoods, Stony Creek, Willow, Wolcott Mill) are now available!



HealthCare.gov

Special Enrollment Period Through August 15, 2021

The Health Insurance Marketplace and application process, available at [HealthCare.gov](https://www.healthcare.gov), will be updated to reflect both the extended special enrollment period and the [newly expanded tax credits](#) from the American Rescue Plan.



MLA wants to make sure that our library community is integral in getting Michigan citizens involved in the redistricting process. To learn more about Michigan's new redistricting process or obtain more information about the upcoming public hearings visit www.michigan.gov/MICRC.

Amazon Business Prime (no cost this year, \$20/library next year) Sign up now. **DON'T FORGET ABOUT OTHER DISCOUNTS!!!** See <https://www.mml.org/about-us/discounts>

e-Magazine News

Many of you have asked about e-Magazine service and whether MMLL can do a group purchase. We are currently looking into the possibility of adding them to the Up North Digital system with the Libby app. Stay tuned!



United for Libraries - the American Library Association (ALA) division supporting library trustees, friends, foundations, and advocates. www.ala.org/united

- Click on **STATEWIDE ACCESS - FIND YOUR STATE** blue bar
- Scroll down to **MICHIGAN**
- **REGISTER** to use the resources
- For future access simply login to your account under **MICHIGAN**

*MDHHS has begun to offer free **Naloxone** to organizations through a [request form](#). Also, there is a project distributing Naloxone that serves Wexford, Missaukee and Lake Counties: <https://nmorc.org/>

[What the American Rescue Plan Act means for libraries](#)

Kathi Kromer writes: "When President Biden signed into law the \$1.9 trillion American Rescue Plan Act of 2021 on March 11, the Institute of Museum and Library Services received \$200 million, the largest single increase in the agency's 25-year history. **The funding package also provides billions of dollars** for academic, public, and school library-eligible programs, including the Emergency Education Connectivity Fund through the federal E-Rate program."... AL: The Scoop, March 12

[Did you complete the survey?](#)

The Library of Michigan wants to hear from you about this funding. Please go to <https://survey.alchemer.com/s3/6246992/ARPA-Funding-Priorities>



Mid-Michigan Library League

Tel (231) 775-3037
Fax (231) 775-1749

201 N. Mitchell Street, Suite 302
Cadillac, MI 49601

www.mml.org
smase@mml.org